

Gretta NashCadden

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Professional Profile

A strategic HR leader and executive coach with a passionate commitment to people and team development, ESG, and sustainability. Brings a unique blend of HR expertise and a proven track record in senior leadership roles, driving transformative HR strategies and fostering impactful change.

Holds CIPD and EMCC Senior Practitioner accreditation, specializing in coaching individuals and teams at all levels, particularly senior leaders navigating complex organizational challenges. Expertise includes leadership development, talent management, employee engagement, organizational design, change management, and ESG strategies, including leading the successful attainment of B Corp Certification.

Dedicated to embedding a high-performance mindset, cultivating a culture of continuous growth, and aligning business strategies with sustainable long-term success.

Professional Experience

CarTrawler (Travel Technology)

Director of People Partnering & Operations | Mar 2022 – Jan 2025

- Led strategic HR initiatives, driving transformational change management and talent development.
- Oversaw HR operations, fostering a culture of high performance and engagement.
- Led ESG initiatives, successfully attaining B Corp Certification and embedding sustainable business practices.
- Partnered with functional leadership teams through team coaching to strengthen collaboration, alignment, and overall team effectiveness.
- Led and developed a high-performing team, fostering a culture of accountability, collaboration, and continuous growth to drive business success.

Head of People Partnering | Jun 2019 – Mar 2022

- Developed and implemented HR strategies to align with business objectives.
- Partnered with functional leadership teams through team coaching to strengthen collaboration, alignment, and overall team effectiveness.
- Managed organizational design and change initiatives.
- Led and developed a high-performing team, fostering a culture of accountability, collaboration, and continuous growth to drive business success.

People Partner Manager | Nov 2018 – Jun 2019

- Partnered with senior leaders to drive HR initiatives and employee engagement.

- Led workforce planning and talent development programs.

Senior People Partner | Oct 2017 – Nov 2018

- Provided strategic HR support and insights to teams, aligning people strategies with business goals.
- Collaborated with Talent Acquisition and L&D partners to offer end-to-end HR solutions.
- Contributed to organizational effectiveness through targeted talent development and HR initiatives.

Brown Thomas Group & Arnotts

HR & Talent Development Manager | Sep 2016 – Sep 2017

- Designed and executed talent development strategies across multiple brands.
- Provided leadership coaching and HR support to key business stakeholders.
- Spearheaded retention programs to enhance employee engagement.

Human Resources Manager – Regional Stores | Sep 2010 – Sep 2016

- Led HR operations across multiple locations, driving talent and L&D strategies.
- Provided consultation on employee relations, performance management, and engagement.

Marriott International – The Shelbourne Hotel

Acting Director of Human Resources | May 2010 – Sep 2010

- Led HR strategy, focusing on talent attraction, development, and retention.
- Oversaw HR functions including succession planning and leadership coaching.

Marriott International – Druids Glen Resort

Human Resources Manager | Jan 2007 – May 2010

- Directed HR functions, implementing training and development programs.

Human Resources Executive | Mar 2004 – Jan 2007

- Delivered HR support across recruitment, employee relations, and training.

Education & Professional Qualifications

- **Henley Business School** – Certificate in Team and Systemic Coaching (*Currently Completing – 2024 – 2025*)
- **Irish Management Institute** – Diploma in Executive Coaching (2021)
- **Dublin City University** – Master's in HR Strategy (2008 – 2010)
- **Technological University Dublin** – Certificate in Industrial Relations (2013 – 2014)
- **Dublin Business School** – Diploma in Employment Law (2007)

- **Technological University Dublin** – Honours Degree in Human Resource Management (2005 – 2007)
 - **University of Galway** – Bachelor of Commerce (2000 – 2001)
 - **Shannon College of Hotel Management** – International Diploma in Hotel Management (1997 – 2001)
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Key Skills & Expertise

- Executive Coaching & Leadership Development
- Team & Systemic Coaching
- Talent Management & Succession Planning
- Organizational Design & Change Management
- ESG & Sustainability Strategy (B Corp Certification Lead)
- Stakeholder Engagement & HR Strategy
- Employee Engagement & Performance Management